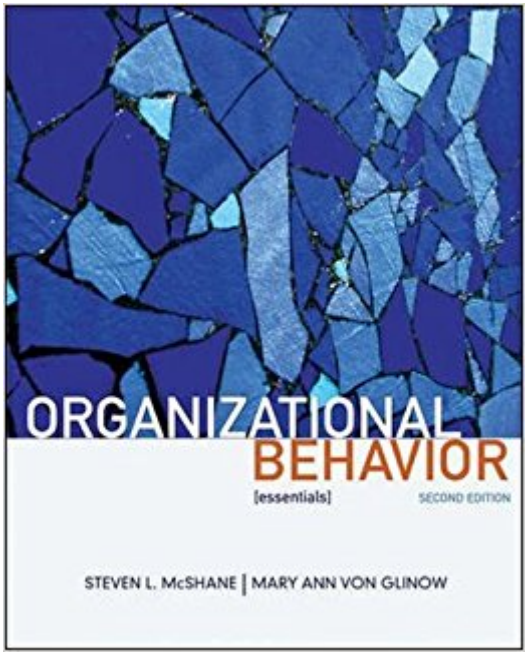
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Organizational Behavior: Essentials



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Synopsis

Organizational Behavior [Essentials] 2e offers the same quality of contemporary knowledge, excellent readability, and classroom support that has made the hardback book by the same author team one of the best-selling OB books around the world - but in a smaller package. It applies four fundamental principles: linking theory with reality, organizational behavior for everyone, contemporary theory foundation, and active learning support. McShane and Von Glinow have sliced out the extended or secondary topics so students can drill down to what is really essential. Although this book is less than two-thirds the length of their comprehensive hardback textbook, it doesnÃ¢â ¬â„¢t skimp on classroom support. In this era of active learning, critical thinking, and outcomes-based teaching, these supplements are becoming more Ã¢â ¬Å“essentialÃ¢â ¬Â• than ever.

Book Information

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Customer Reviews

Director of the Center for International Business Education and Research (CIBER) and Professor of Management and International Business at Florida International University. Previously on the Business School faculty of the University of Southern California, she has an MBA and PhD in Management Science from The Ohio State University. Dr. Von Glinow was the 1994-95 President of the Academy of Management, the worldÃ¢â ¬â„¢s largest association of academicians in management and is a Fellow of the Academy, and the Pan Pacific Business Association. She sits on 11 editorial review boards and numerous international panels. She teaches in executive

programs in Latin America, Central America, the Caribbean region, Asia, and the United States. She is Department Editor for the Journal of International Business StudiesSteven L. McShane is Winthrop Professor of Management at the University of Western Australia (UWA) Business School, where he receives high teaching ratings from students in Perth, Singapore, Manila, and other cities where UWA offers its programs. He previously taught in the business faculties at Simon Fraser University and QueenÃ¢â ¬â„¢s University in Canada. Steve has conducted executive programs with Nokia, TÃƒÅ“V-SÃƒÅ“D, Wesfarmers Group, Main Roads WA, McGraw-Hill, ALCOA World Alumina Australia, and many other organizations. He is also a popular visiting speaker, having given numerous invited presentations over the past four years to faculty and students in the United States, China, India, Canada, the Philippines, Malaysia, and other countries. Steve earned his Ph.D. from Michigan State University in organizational behavior, human resource management, and labor relations. He also holds a Master of Industrial Relations from the University of Toronto, and an undergraduate degree from QueenÃ¢â ¬â„¢s University in Canada. Steve is a past President of the Administrative Sciences Association of Canada (the Canadian equivalent of the Academy of Management) and Director of Graduate Programs in the business faculty at Simon Fraser University. Along with coauthoring Organizational Behavior, Sixth Edition, Steve is coauthor of M: Organizational Behavior (2012) with Mary Ann Von Glinow; Organisational Behaviour on the Pacific Rim, Third Edition (2010) with Mara Olekahns (University of Melbourne) and Tony Travaglione (Curtin University); and Canadian Organizational Behaviour, Eighth Edition (2013) with Sandra Steen (University of Regina). Steve is also coauthor of editions or translations of his organizational behavior book in China, India, Quebec, Taiwan, and Brazil. Steve has published several dozen articles and conference papers on workplace values, training transfer, organizational learning, exit-voice-loyalty, employee socialization, wrongful dismissal, media bias in business magazines, ad diverse topics. Steve enjoys spending his leisure time swimming, body board surfing, canoeing, skiing, and traveling with his wife and two daughters.

Textbooks are a big expense in our educational system. This one has been in publication for several years (same edition) and is available at a lot of prices. I found a highly rated seller with a NEW one in the low 30s. I always pay for expedited shipping because USPS book rate can take a month to arrive. Still the book arrived new and fast -- in time for the first day of my wife’s class. She is quite happy about that.

I rented this text book during a semester at college. It was very useful and informative. It was laid

out really nicely and it was easy to remain focus on the reading. I got a B in the class as my professor forgot to erase the answers off of the study guide and he used it for the final because he didn't have enough time to make one. hahaha

Great textbook for my OB class. Easy to understand and very interesting to read. I rented it and wish I had purchased it.

I liked this textbook because it was easy to understand. There were alot of good examples and the language was very straight forward, it wasn't filled with technical terms (unless they were defined). I think that it was overpriced, especially for the Kindle version. I bought the hardback so that I could recoup some of my costs at the end of the semester but I would have preferred a cheaper Kindle version to begin with.

It is the book assigned by the instructor, so it is fine in that regard. I would prefer to have the notebook style of textbook, so I don't have to carry around a bunch of heavy books for my classes. Loose leaf notebook also makes it easier to read a chapter at a time, instead of fighting with a book that keeps closing itself.

Saved me so much money to rent this!

The book was slightly used but in very good shape. Considering the full price of this book I received it for less than 50% off the original price. The item arrived in the allotted time within the shipment window. I only wish it came a few days sooner. It took about five to six business days and I had a lot of catch up reading to do. With the exception of the beginning chapters, all the others are short and to the point. This book really covers all the aspects of organizational behavior. I would definitely recommend anyone who cannot afford to pay full price to go through to get their books. I would only recommend they order them at least one to two weeks before the semester begins.

Too many definitions that are wordy!!! Can't the authors define them in layman's terms? But NO! They have to make the definitions longer and complicated to learn and understand. I practically have to read and re-read to get what the authors were trying to convey.

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